

Ways to REGISTER

- ❖ Online with PayPal or any credit card at www.wstcoast.org
- ❖ Fax registration form with VISA® information to 604-709-5662.
- ❖ Mail registration form with cheque or VISA® information. NO CASH.
- ❖ In person with cash, debit, cheque or VISA only.
- ❖ Questions? Call us! **604-709-5661** ext. 221 or
- ❖ Email us at: rng@wstcoast.org
- ❖ **FCC Fee** - Vancouver Registered Family Child Care Providers are emailed a Promo Code which must be applied to receive the FCC Fee when registering for a workshop.
- ❖ Please take care to review the workshop objectives and suitability before registering.
- ❖ Check the Workshop Policies on the last page.

Download this flyer from our website and register online anytime.



Reconciliation and Indigenous Place in the Early Years

Wednesday October 4, 2017 Time: 6:30 pm – 8:30 pm 2 hours

This workshop addresses ways in which Early Childhood Educators can introduce indigenous place and perspectives to young children. The facilitator will share how she was motivated by the Truth and Reconciliation Commission and decided to embed an emergent curriculum that introduced topics such as residential schools for young children.

Objectives:

- To discuss age appropriate ways for children to learn about Canada's history.
- To appreciate how this learning can create and foster empathy.
- To open a new world to children who will better understand Indigenous cultures, children and human rights.

★ Suitable for parents, students, novice, intermediate and experienced early learning child care professionals working with children of any age from infant/toddler, preschool to school age children, including children with extra support needs.

Presenter: Kristin Webster. Kristin has been in the Early Childhood Education field since she was 19 years old as a nanny, family childcare provider, group daycare teacher, mother and recently she has become a Grandma. She has been with UBC Child Care Services for 15 years and 12 of those have been as a Senior Early Childhood Educator. Currently she is taking her Bachelor of ECCE at Capilano University and plans on continuing into her Masters.

Fee: \$35
FCC Fee: \$20

Slow Cloth: Creating Movement with Fibers for Infants & Toddlers

Wednesday October 11, 2017

Time: 6:30 pm - 8:30 pm 2 hours

Participants will become in tune with their aesthetic capacities by engaging in the process of weaving and re-thinking the contemporary understanding of craft in pedagogical contexts.

Objectives:

- To define what is craft.
- To determine craft in a pedagogical context.
- To explore proposing craft in educational spaces and its benefits.
- To understand the concept of *slow cloth* by E. Lipson.
- To create a woven piece.

★ Suitable for students, novice, intermediate and experienced early learning child care professionals working with infant/toddlers, including children with extra support needs.

Presenter: Ana Vojnovic. Ana is an ECE, Spatial Design Researcher and Consultant with an educational background in philosophy, education, art practice and currently interior design. She is engaged in an interdisciplinary based practice that primarily focuses on investigating and understanding the concept of spaces and elements that co-exist within them and the interrelationship between spatial design and daily living. Over the years, Ana has worked in different pedagogical capacities as an ECE, instructor and artist in residence; currently at one of UBC's child care centres.

Fee: \$45

FCC Fee: \$30

❖ *Materials' fee included*



Change One Thing

Wednesday October 18, 2017

Time: 6:30 pm - 8:30 pm 2 hours

If you could change one thing about your daycare (policies, hours, communication, etc.), what would you change and HOW? Join our group discussion to get an idea about how to create a better learning environment for the children in your care, families and yourself.

Objectives:

- To explore how to reflect on our practice, our body of knowledge and beliefs.
- To share information, stories and personal experiences to build individual and group goals that are on the best interest of children, families and care providers.

★ Suitable for parents, students, novice and intermediate early learning child care professionals working with infant/toddler, preschool to school age children, including children with extra support needs.

Presenter: Vesna Krcmar. Vesna is an experienced facilitator and Early Childhood Educator, currently working as a Vancouver CCRR Child Care Services Consultant at Westcoast Child Care Resource Centre. She brings a rich background in working with 0-5 year old children in both family child care and group care settings.

Fee: \$35

FCC Fee: \$20



The Indoor and Outdoor Classroom: Physical Literacy and Nature Exploration

Saturday October 21, 2017

Time: 10:30 am - 3:00 pm 4 hours

Have you always wanted to learn more about how to implement Physical Literacy and Nature Explorations (PLANE) in your program? Are you not quite sure how to start? Come and join us for a day of discussion and activities. We will have the opportunity to create innovative programming together while discussing the connections to the BC Early Learning Framework and how to make learning visible.

Objectives:

- To discuss the benefits of Physical Literacy and Nature Exploration.
- To explore program planning strategies and techniques using the PLANE toolkit and resources.
- To develop skills to make learning visible using narrative pedagogy.

★ Suitable for parents, students, novice, intermediate and experienced early learning child care professionals working with children of any age from infant/toddler, preschool to school age children, including children with extra support needs.

Presenter: Orah Chaye. An Educator and Artist for over 25 years, Orah has instructed ECE, implemented appreciative inquiry curriculum in numerous settings and worked extensively in Aboriginal, Refugee and Immigrant populations. She has a particular interest in early human brain development and its correlation to early attachment. Orah is well known for her unique and creative programming with young children.

Fee: \$70

FCC Fee: \$55

❖ *Materials' fee included.*

❖ *Bring a bag lunch (½ hour lunch).*

❖ *Bring comfortable clothes which can get dirty.*



Reducing the Risk of Worker Injury in Child Care Centres

Wednesday November 1, 2017

Time: 6:30 pm - 8:30 pm 2 hours

Musculoskeletal injuries (MSIs) are the aches and pains that we may feel in our body. They can limit our ability to work at our optimum. Come and learn about how you can protect your body and reduce the risk of injuries while working in your child care program.

Objectives:

- To identify possible risk factors for injury.
- To learn about ideas for reducing risk of injury while caring for children.

★ Suitable for students, novice, intermediate and experienced early learning child care professionals working with infant/toddlers and preschool age children, including children with extra support needs.

Presenters: Gina Vahlas. Gina is a Canadian Certified Professional Ergonomist (CCPE) at WorkSafeBC. She first learned about the risk of injury in child care work when she worked as the UBC ergonomist.

Fee: \$35

FCC Fee: \$20



Once Upon A Time...The End: Storytelling with Children

Saturday November 4, 2017

Time: 10:30 am - 3:00 pm 4 hours

The world is made up of stories, not atoms. The whole universe is one great conversation, which goes on through the telling of stories; and it is this great conversation that holds us all together. You'll participate in a series of scaffolded storytelling experiences, with feedback and discussion, through which you'll learn about why, how, and when to tell stories and what kinds of stories to tell. During this workshop you'll learn to integrate storying and storytelling into your work with children, as you help them make meaning of themselves and their lives.

Objectives:

Everyone is a storyteller. Narrative is a primary act of mind, a basic, pervasive way of organizing human experience. In this dynamic, practical workshop you'll learn:

- To discuss why we tell stories.
- To explore how to tell stories and how to support children in telling stories.
- To discover what kinds of stories to tell—from personal stories, to family stories, to the various kinds of stories of others that we call literature.

★ Suitable for parents, students, novice, intermediate and experienced early learning child care professionals working with children of any age from infant/toddler, preschool to school age children, including children with extra support needs.

Presenter: Meguido Zola. Following K-12 school-teaching in various parts of the world, Meguido has served as a consultant, teacher-educator, and professor in the Faculty of Education, SFU. His work has focused on children's language and literacy. Meguido is a professional storyteller and award-winning writer as well as editor of children's books. In addition he is also a certified professional life and executive coach, focusing on young and youthful clients who are looking for more.

Fee: \$65

FCC Fee: \$50

❖ **Bring a bag lunch (½ hour lunch).**

❖ **Come prepared to tell (from your face!) a personal story or two or three for children.**



The Conscious Service Approach

Wednesday November 15, 2017 Time: 6:30 pm - 8:30 pm 2 hours

In this experiential workshop, you will be introduced to the core elements of *The Conscious Service Approach*. You will develop practical strategies that help you shift paradigms and become laser focused and energized as you more fully integrate who you are with how you serve others.

Objectives:

- To develop a basic understanding of *The Conscious Service Approach*.
- To challenge existing perspectives and consider alternatives.
- To explore your greatest contribution in service to others in ways that bring you joy and fulfillment.
- To get in touch with how engagement feels and how you can be in that space.

★ Suitable for parents, students, novice, intermediate and experienced early learning child care professionals working with children of any age from infant/toddler, preschool to school age children, including children with extra support needs.

Presenter: Elizabeth Bishop. Elizabeth is the creator of *The Conscious Service Approach* designed to support helping professionals to integrate who they are with the service they provide. Following the completion of a diploma in Developmental Services and a degree in Psychology and Religious Studies, she completed a Masters in Adult Education providing the opportunity to test and refine the elements of *The Conscious Service Approach*. Elizabeth is the host of *Serving Consciously*, a new show on Contact Talk Radio. She offers training online and in person for a variety of helping professionals and organizations.

Fee: \$35

FCC Fee: \$20

Reggio Beyond Pinterest

Saturday November 18, 2017

Time: 9:30 am – 4:00 pm 6 hours total

The “Reggio Beyond Pinterest” series is designed to empower early learning and child care professionals to take ownership in their practice and recognize the underlying theories and values that uphold their actions. Bringing these underlying theories and beliefs to the surface will enable participants to confidently make changes to their existing practice to align it with their values and beliefs about children, childhood and learning. Taught in three sections, we will take a Reggio- Emilia inspired, social constructivist lens to examine concepts and practices related to your personal image of the child or personal pedagogy, early years environments, and emergent and responsive curriculums.

Objectives:

- To explore the theories, values and beliefs behind the Reggio Emilia approach.
- To understand how values and beliefs align with social constructivist theory to shape our practice.
- To discuss how to help children develop problem solving skills.

★ Suitable for students, novice, intermediate, adult instructors/administrators and experienced early learning child care professionals working with infant/toddlers, preschool to school age children, including children with extra support needs.

Presenter: Karen Begley. Karen is an Early Years Consultant and Elementary School Teacher. She has taught children of all ages, adults and families. She works with educators of all levels to simplify their practice by aligning it with their values and beliefs about children, childhood and learning. She is passionate about the rights of children, play, outdoor education, incorporating families into the learning process and creating a respectful community and curriculum to empower young learners.

Fee: \$95

FCC Fee: \$80

❖ *Bring a bag lunch (½ hour lunch).*



Examining Our Biases: Growing in Self-Awareness

Wednesday November 22, 2017 Time: 6:30 pm - 8:30 pm 2 hours

Location: Vancouver Westside Hub at Kitsilano Neighbourhood House, 2305 W 7th Ave. Vancouver, BC.

We all have biases that are part of our life experiences and worldview. If we become aware of our hidden, even unrecognized biases, we can monitor and attempt to amend these hidden attitudes before they are expressed through behaviour. Research evidence suggests that a change in self-awareness can modify personal beliefs and attitudes and, over time, reduce the strength of unconscious biases and lead one to critically think about bias and discrimination and take action to eliminate it. This interactive workshop will be an opportunity for professional growth and development of our own self-awareness on this topic.

Objectives:

- To define what is bias or discrimination.
- To discuss ways of uncovering personal bias as a way of developing self-awareness.
- To understand how greater self-awareness leads to developing comfort levels in working with diversity in the ECE field.
- To set personal goals to develop an anti-bias approach to working with others.

★ Suitable for parents, students, novice, intermediate and experienced early learning child care professionals working with infant/toddler, preschool and school age children, including children with extra support needs, adult instructors and administrators.

Presenter: Lesley Richardson. Lesley is an experienced Early Childhood Educator and Instructor, with a passion for introducing anti-bias/diversity education in the early years. She has worked in adult education for many years, recently retiring as the Early Childhood Education Coordinator from Vancouver Community College. Lesley now works as a consultant and speaker in the early education field and continues to mentor and teach ECE students. She also recently collaborated on updating and revising Westcoast Child Care Resource Centre’s curriculum, Safe Spaces: Bullying Prevention for Preschool Aged Children.

Fee: \$35

FCC Fee: \$20

Indigenous Education and Early Childhood: Past, Present and the Way Forward

Saturday November 25, 2017

Time: 10:00 am – 3:30 pm 5 hours

Through discussion and hands-on activities, this workshop will provide participants with a history of Indigenous education in Canada, Residential Schools and effects on early learners, as well as an overview of current issues in Indigenous education. Participants will engage in discussions on how to move forward and incorporate the Truth and Reconciliation Committee's calls to action. With the new BC curriculum it is important for our early learners to have a strong understanding of Indigenous ways of knowing.

Objectives:

- To learn about the history of Indigenous education in Canada.
- To recognize the intergenerational effects of residential schools and the impact on learning.
- To understand the Truth and Reconciliation recommendations and how to apply them in early childhood education settings.
- To explore hands-on activities.

★ Suitable for students, novice, intermediate and experienced early learning child care professionals working with infant/toddler, preschool and school age children, including children with extra support needs, parents, adult instructors and administrators.

Presenter: Jennifer Anaquod. Jennifer is an Indigenous educator who has been working in early childhood education for over 15 years. Her research, work and life's passion is to promote conversations among educators about Indigenous ways of knowing and learning and the history of Indigenous education in Canada.

Fee: \$80

FCC Fee: \$65

❖ *Bring a bag lunch (½ hour lunch).*



Engaging Program Activities and Experiences for Infants and Toddlers

Wednesday November 29, 2017 Time: 6:30 pm - 8:30 pm 2 hours

Incorporating new activities and experiences based on children's interests and needs can be a challenge in infant and toddler settings. Come and discover how one source of inspiration can inspire activities in your program. Learn great ideas for adding interactive, creative hands on learning opportunities for infants and toddlers.

Objectives:

- To learn new strategies for program planning in infant/toddler programs.
- To discover how to use one object as a source for curriculum inspiration.

★ Suitable for students, novice, intermediate and experienced early learning child care professionals working with infant/toddlers and preschool age children.

Presenter: Julie Hansen. Julie became an Early Childhood Educator in the year 2000. Since then, she has gained experience in a variety of areas within the field of Early Childhood Education: as a director of a preschool, supervisor of after-school care, as well as 3-5 and Infant Toddler programs. Her primary focus has evolved to encompass program development and team management. Julie has had articles published in provincial and national ECE journals on the topic of emergent curriculum and leadership. As an Early Childhood Educator her goal is to provide high quality early learning experiences for children and families.

Fee: \$35

FCC Fee: \$20

How to Talk to Parents about How their Children Learn

Saturday December 2, 2017 Time: 10:30 am – 3:00 pm 4 hours

We know parents want the best for their children. As Early Childhood Educators we need to be able to show parents there are sound reasons for what we are doing in early childhood learning centres and how their children are learning from their explorations and experimentations with a diverse range of materials in the environments we create for them. This workshop will help educators explain to parents why we do what we do with young children.

Objectives:

To create together, a collection of key statements that will address some of the concerns and questions parents may ask us. For example:

- How do children learn to read and work with numbers?
- How do dress-up, playing with puppets and playing with blocks prepare children to become proficient in reading and math?
- Why is it important to read books to children?
- Why is it better to allow children to draw their own pictures rather than coloring in pre-drawn sheets?
- Why is it important for children to experiment with papers and collage materials instead of pasting pre-cut shapes onto a page designed by an adult?

★ Suitable for students, novice, intermediate and experienced early learning child care professionals working with infant/toddlers and preschool age children.

Presenter: Dr. Kathryn E. Shoemaker. Kathryn is the illustrator of over forty books for children and the author of four of her published books. She has also illustrated hundreds of educational materials, cards, posters and calendars and has broad experience as an art teacher, curriculum specialist, film maker and fund raiser. Kathryn teaches courses on children's literature in the UBC iSchool (Library) and in the UBC department of Language and Literacy Education. Dr. Shoemaker holds a B.A. Magna Cum Laude, a Masters Degree in children's literature and a PhD in Language and Literacy Education from UBC.

Fee: \$75

FCC Fee: \$60

❖ *Materials' fee included.*

❖ *Bring a bag lunch (½ hour lunch).*

Developing Literacy: A Pathway through Play

Wednesday December 6, 2017

Time: 6:30 pm - 8:30 pm 2 hours

This workshop will allow educators to further their understanding of educational play while engaging in the topic of literacy in the early years. Together we will explore what literacy looks like, your current practices and how to expand your focus on early literacy skills in the early years through play.

Objectives:

- To identify what literacy looks like in the early years.
- To develop and expand an understanding of educational play in relation to early literacy.
- To learn ways to authentically engage literacy development through play and the environment.

★ Suitable for parents, students, novice, intermediate and experienced early learning child care professionals working with preschool and school age children, including children with extra support needs.

Presenter: Stephanie Siqueira. Stephanie is currently working as an early literacy and numeracy teacher in the Surrey School district. She began her career as an ECE in the lower mainland and has since developed a passion for global education working in classrooms across the country, Europe, Mexico and Brazil. Stephanie's work has focused on literacy, numeracy, pedagogical documentation and anti-bias education.

Fee: \$35

FCC Fee: \$20



Safe Spaces: Bullying Prevention for Preschool-Aged Children

2 Saturdays: December 9 & 16, 2017

Time: 9:30 am - 4:00 pm

12 hours (in-class training)*

Safe Spaces is an evidence based, developmentally appropriate, holistic and integrated approach to teaching young children 3-5 years of age pro-social and emotional vocabulary as well as skills identified as essential in preventing bullying behaviours. It teaches young children the skills they need to resist and prevent bullying while nurturing their self-esteem and caring about others, establishing a bully free environment.

Objectives:

- To understand how the Safe Spaces program works.
- To explore how to implement Safe Spaces in child care programs with 3-5 year olds.
- To become familiar with available resources and support.

★ Suitable for practicing novice, intermediate and experienced early learning child care professionals working with 3 to 5 year old preschool age children, including children with extra support needs.

Presenter: Nora Mejia, B.Ed. & ECE. Nora works for West-coast Child Care Resource Centre as a Diversity Trainer and Training Program Coordinator. She prepares and delivers workshops for early learning and child care professionals, family child care providers and parents on a wide range of topics related to healthy child development and anti-bias education for young children. Her work in ECE is inspired by the principles of the Reggio Emilia approach as well as Montessori Training. Nora has been enjoying working with children and their families for over 25 years in a variety of settings.

Fee: \$150 (workbook included).

❖ **Bring a bag lunch (½ hour lunch).**

❖ **Bring a 2 inch binder for the course workbook.**

Requirements:

- Must register for the two days of training.
- Must have Early Childhood Education training to register for this course.
- Must read the pre-reading material that will be emailed prior to the first day of training.

**A certificate for 13 hours of training will be issued upon completion of the 2-days training: 1 hour for reading the pre-reading material plus 12 hours for attending in-class training (6 hours each day).*



Westcoast workshops support the implementation of:

- ❖ The BC Early Learning Framework
- ❖ Schedule G of the BC Child Care Licensing Regulation
- ❖ The Early Childhood Educators of BC Code of Ethics

Westcoast Child Care Resource Centre
Inspiring and Promoting Excellence in Child Care and Early Learning



Workshop Registration Form

Date: _____
DB _____ (office use only)

This name will appear on your certificate

First Name (s):		Last Name (s):	
Address:		Postal Code:	
Email:		Phone:	
<input type="checkbox"/> I am a Vancouver CCRR Registered LNR or Vancouver Licensed Family Child Care Provider (FCC)			

Payment Method:

VISA (only) Card Number: _____		Expiry Date: ____ / ____	
Cardholder's name: _____		Authorization # _____ (office use only)	
Debit	Cheque	Cheque # _____ (office use only)	
Cash	Make payable to Westcoast CCRC. NSF cheques will incur a \$35 charge each.		
TOTAL Payment Amount: \$ _____			

Workshop Titles	Date	Time	Fee	FCC
Reconciliation and Indigenous Place in the Early Years	Wed. Oct. 4	6:30 pm - 8:30 pm	\$35	\$20
Slow Cloth: Creating Movement with Fibers for Infants & Toddlers	Wed. Oct. 11	6:30 pm - 8:30 pm	\$45	\$30
Change One Thing	Wed. Oct. 18	6:30 pm - 8:30 pm	\$35	\$20
The Indoor and Outdoor Classroom: Physical Literacy and Nature Exploration	Sat. Oct. 21	10:30 am - 3:00 pm	\$70	\$55
Reducing the Risk of Worker Injury in Child Care Centres	Wed. Nov. 1	6:30 pm - 8:30 pm	\$35	\$20
Once Upon A Time...The End: Storytelling with Children	Sat. Nov. 4	10:30 am - 3:00 pm	\$65	\$50
The Conscious Service Approach	Wed. Nov. 15	6:30 pm - 8:30 pm	\$35	\$20
Reggio Beyond Pinterest	Sat. Nov. 18	9:30 am - 4:00 pm	\$95	\$80
Examining Our Biases: Growing in Self-Awareness @ Kits	Wed. Nov. 22	6:30 pm - 8:30 pm	\$35	\$20
Indigenous Education and Early Childhood: Past, Present and the Way Forward	Sat. Nov. 25	10:00 am - 3:30 pm	\$80	\$65
Engaging Program Activities and Experiences for Infants and Toddlers	Wed. Nov. 29	6:30 pm - 8:30 pm	\$35	\$20
How to Talk to Parents about How their Children Learn	Sat. Dec. 2	10:30 am - 3:00 pm	\$75	\$60
Developing Literacy: A Pathway through Play	Wed. Dec. 6	6:30 pm - 8:30 pm	\$35	\$20
Safe Spaces: Bullying Prevention for Preschool-Aged Children	Sat. Dec. 9 & 16	9:30 am - 4:00 pm	\$150	N/A

Refund & Cancellation Policy:


1. Requests for cancellations **must be received at least 3 business days prior** to the workshop date to get a refund, minus any Administration Fees.
2. All refunds are subject to a \$10 Administration Fee except for workshops/courses that are \$100 or more, which have a \$25 Administration Fee.
3. No monies will be refunded or credits offered once the workshop or course starts.
4. Westcoast may cancel a workshop or course at any time. Registrants will be notified and receive a full refund.


By submitting this form participants declare they have read, understood and agree with this policy.




Workshop Policies:

- 1 It is the participants' responsibility to check if certificates of participation will be accepted by the ECE Registry. <http://www.mcf.gov.bc.ca/childcare/ece/> phone **1-888-338-6622** email eceregistry@gov.bc.ca
- 2 It is the participants' responsibility to read the workshop description and objectives and make sure the training selected is suitable to their learning needs. **If you have a question, call us before registering.**
- 3 Only **Vancouver CCRR Registered LNRs or Vancouver Licensed Family Child Care Providers** qualify to pay the **FCC Fee** and will need a **Promo Code** received by email to register. Be sure to use this promo code when registering, as no fee adjustments can be made after registration is confirmed.
- 4 Seats are limited. Registrations are accepted on a first come, first served basis.
- 5 Payment must be made at time of registration to reserve your seat.
- 6 Mark dates on your calendar. We will not send reminders.
- 7 Doors close 15 minutes after start time in respect to presenter and participants.
- 8 Latecomers who arrive after 15 minutes may not be admitted and will not receive a certificate.
- 9 We are unable to accommodate children during workshop time. Please make child care arrangements.
- 10 Participants must stay for the full workshop to receive a certificate of participation, which will be provided at the end.
- 11 There is a \$15 charge to reprint a certificate or receipt for up to 1 year from the workshop date.
- 12 These are non-credit workshops (cannot be applied towards the completion of a certificate, diploma or degree).
- 13 Receipts and handouts are always sent by email.
- 14 Westcoast encourages a scent free environment.

 Please **park** on Slocan St. or East Broadway (note restrictions). If you need to park in front of our doors, make sure to park in a space marked "Westcoast/ECEBC Visitor Parking".

 In keeping with our eco-conscious goal of reducing paper use, **handouts**, if any will be sent by email after each workshop. In this way participants will have a resource that can be viewed across various devices, shared and printed anytime.

 We may take some **photographs** during workshops with the purpose of promoting our training. By registering you consent to us or others attending, to take your photograph. If it's ok with facilitators, you may photograph some materials, books, etc., but not film the workshop. If you **DO NOT** wish to be photographed, let the workshop host know.

 **Questions?**
Contact Rosa at **604-709-5661 ext. 221** or by email at rng@wstcoast.org from Tuesday to Saturday during office hours. **(except for holiday long weekends)**



Office Hours:

MON, TUE, THU & FRI: 9 am – 5 pm
WED: 9 am – 8 pm
SAT: 10 am – 4 pm

(except for holiday long weekends)



Library Hours:

MON, TUE: Closed
WED: 12 pm – 8 pm
THU, FRI: 10 am – 5 pm
SAT: 10 am – 4 pm

(except for holiday long weekends)



ECEs: 40 hours of professional development is the minimum number required to renew an ECE certificate. Select topics you would like to expand on or that you're passionate about.
FCCs: Remember to complete at least 4 hours of professional development workshops before your annual renewal date.

follow us!

