



WCCRC

2021-22

Annual
REPORT

35 Years of
Child Care
Resource
& Referral



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Report from the Board

It was another year of change and adaptation for WCCRC and for the Board. In April 2022 Westcoast reached the milestone of 35 years of service to the community. Our new space at 2772 East Broadway is beautiful and very accommodating, and we were able to fully appreciate it as staff slowly transitioned from working at home to returning to work in the office.

We said a sad farewell to 3 board members, Judi McCormick and Kerry Varma who left last September, and Sharmila Mardhani is leaving us this fall. We extend a grateful appreciation for all the time and commitment they each gave to supporting WCCRC. We were happy to gain two new Board members last fall, at a time when we were still meeting virtually. We welcomed Karl Urban and Karen Kristjanson, whom we look forward to meeting more in person in the coming year!

With our Executive Director, Pam Preston retiring, and responsibility for Early Childhood having now moved to the Ministry of Education and Child Care, the WCCRC Board struck an organizational transition committee to explore the many ways to approach these significant changes. The Board was tasked with deciding how best to approach this organizational transition in the current political context. While child care policy has been a hot topic for a few years on both the Provincial and Federal fronts, investments are now being built on in the sector. Many changes are in the forecast for the years to come, that have still not been realized. How will these changes affect CCRRs across the province? The impacts of these changes are being felt in the community and will be for some time.

At the end of June, we had a lovely in person party to celebrate Pam's work and significant contributions to the organization. We were pleased that so many of WCCRC community partners and friends were able to join us to give Pam such a memorable send off as well as seeing our new premises.

At the time of writing, Crystal Janes has taken on the role of Interim Executive Director in addition to continuing the Director of Programs role. To support this transition and our future growth we are collaborating with Westcoast Family Centres (WFC) to provide executive support, financial oversight, payroll and HR services with plans to expand this partnership to include other services such as IT and Communications in the coming months. We are very appreciative to be working with such a strong community partner as we continue to provide quality services to the child care community, ensuring parents and providers have the best resources in support of the children in their care.

It seems CHANGE is always in the cards for WCCRC, but we always seem to be able to embrace and adapt. That is, and has always been, our strength.

Sincerely,
Michelle de Salaberry
Chair, WCCRC Board of Directors

2021-2022 Board of Directors Thank you for your time and dedication!

- Christine Hibbert
- Gyda Chud
- Hesham El Kurdy
- Karen Kristjanson
- Karen Norman
- Karl Urban
- Lillian Simon
- Michelle de Salaberry
- Sharmila Mardhani
- Sharon Lau
- Stephanie Sagmoen Siqueira



Thank you!

Thanks to our Funders:

- The Province of BC: Ministry of Education and Child Care/ & formerly the Ministry for Child and Family Development (The Child Care portfolio moved from MCFD to MECC at the end of March 2022)
- Government of Canada: the Canada-BC Early Learning and Child Care Agreement
- City of Vancouver: Social Planning
- Province of BC: BC Gaming Commission

Thanks to our donors:

Many individual and group donors make a gift to WCCRC a priority each year. This ongoing commitment and support of our work ensures that we have the resources to support our Early Learning Library, and other important core activities.

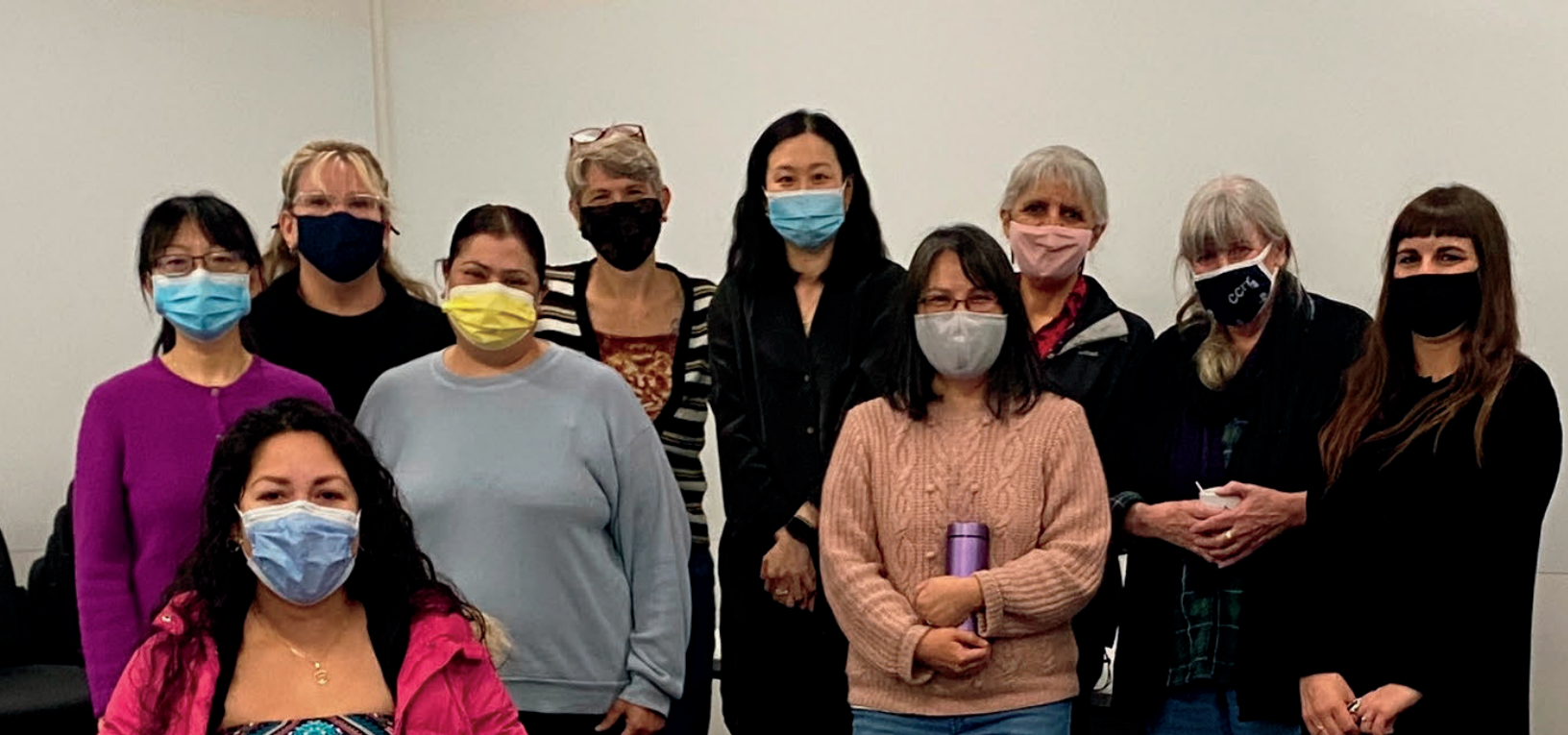
Special thanks to the Lydia Albert Cerrano Fund and the Vancouver Foundation for maintaining support for field trips and excursions for preschoolers in the City of Vancouver.

Report from the Management

This has been a year of transitions and new beginnings. Some of the highlights of the past year follow.

Highlights for Fiscal Year 2021 – 2022:

- WCCRC reaches 35 year anniversary!
- Executive Director retirement at end of March was celebrated June 2022;
- Crystal Janes became the Interim Executive Director while work continues on the organizational restructuring;
- We are collaborating with Westcoast Family Centres for administrative and executive support in specific areas;
- In January 2022, we were happy to hear that funds from the Federal/Provincial Early Learning and Child Care Agreement would be made available for another phase of work for the ECE Professional Development Bursary. \$3 Million dollars has been dedicated to this project – ending in March 2024;
- The Administration and Management for Child Care Project (AMCC) continued its final year of Provincial Funding – final report will be available online shortly. AMCC will continue as a full fees for service program;
- We introduced a PODCAST Series: BCs Path to Universal Child Care, which as been very well received – Guests on the UCC podcast included: Minister of State for Child Care, Katrina Chen, ECEBC's Emily Gawlick and Sue Irwin, Coalition of Child Care Advocates and \$10aday partners – Rita Chudnovsky, Lynell Anderson and Sharon Gregson; the Early Childhood Pedagogy Network, BCGEU President Stephanie Smith and BCACCS Executive Director Karen Isaac. We are looking forward to season two starting in September 2022. Thanks to Gyda Chud for facilitating these interviews, and to our fabulous WCCRC staff for innovating and developing this excellent resource.
- A Friday Spotlight is another short form podcast that introduces and features our upcoming workshops with interviews with the facilitator of the moment. These sessions have been insightful to say the least, and leads us with great anticipation to participate in these excellent offerings;
- Our website continues to be renewed and upgraded with additional features in support of the training and professional development programming;
- The Lydia Cerrano Albert Child Care Support Fund is being activated again. This private donor funded project supports field trips and excursions for 3–5 year olds in child care programs in Vancouver;
- This is the first full year in our renovated space at 2772 East Broadway. We hold a 20 year lease on this space which provides some level of certainty for the organization;
- Staff returned to the office part time after the 100% working from home arrangement in response to the Covid 19 pandemic – staff are now almost 100% back in the office;
- Thanks to our Board – 584 hours of volunteer time this year– a 25% increase over the prior year; much of this time spent in Committee focusing on the organizational transition work that is continuing in the current fiscal year.



Thanks to Our Staff

Emily Corley

Dimpy D'Souza

Maureen Feeney

Christine Fong

Novem Fung

Natasa Guzina

Crystal Janes

Vesna Krcmar

Angel Li Yiqun

Katy Machut (Mat leave)

Annette Matthew

Nora Mejia

Siranoush Moradmand

Rosa Ng

Grace Pan

Pam Preston (retired March 31/22)

Sandra Rivera (Mat Leave)

Kirin Sandhu

Cassidy Taylor

Statement of Operations

	APR 21 - MAR 22	APR 20 - MAR 21
REVENUE		
Government (Federal, Province, City, Gaming)	4,633,612	1,198,377
Non Government Grants / Contracts	26,709	41,148
Donations and Fundraising	5,693	4,831
Fees	267,202	124,057
Sales, Recoveries, Interest, Other	30,022	25,768
Total Revenue	4,963,238	1,394,181
EXPENDITURES		
Salaries and Benefits	1,228,149	1,272,358
Consultant Expense	128,316	316,127
Bursaries	101,315	55,521
Rent and Premises	153,250	125,142
Program Expense	45,058	74,627
Office	95,039	83,464
Amortization	111,803	35,753
Travel and Planning	1,485	1,832
ED Transition	10,806	-
Accounting & Audit	177,958	123,372
Total Expenditures	2,053,178	2,088,196
SURPLUS (DEFICIT)	2,910,060	(694,015)
Opening Fund Balance	852,545	1,546,560
Ending Fund Balance	3,762,605	852,545

Statement of Financial Position

MAR 31 2022

MAR 31 2021

ASSETS

Current Assets

Cash and cash equivalents	3,684,612	724,583
Investments	-	125,176
Accounts Receivable	8,388	15,263
GST Receivable	8,826	6,787
Interest Receivable	-	905
Prepaid Expenses	17,324	18,567
	3,719,150	891,281

Long Term Assets

Capital Assets	1,276,594	1,354,054
Intangible Assets	51,989	55,743
Security Deposit	12,742	12,817
	1,341,325	1,422,614

TOTAL ASSETS

5,060,475 **2,313,895**

LIABILITIES

Current Liabilities

Accounts payable and Accrued Liabilities	44,861	40,952
Wages Payable	52,699	86,499
Unearned Income	15,420	12,366
Leasehold Loan Current Portion	42,719	39,480
Leasehold Inducement Current Portion	37,163	37,163
	192,862	216,460

Long Term Liabilities

Loan Payable Leaseholds	436,072	478,791
Deferred Lease Inducements	668,936	706,099
Vancity Business Loan	-	60,000
	1,105,008	1,244,890

TOTAL LIABILITIES

1,297,870 **1,461,350**

FUND BALANCES

Unrestricted Funds	113,488	25,267
Internally Restricted Funds	359,377	358,494
Externally Restricted Funds	3,289,740	468,784
	3,762,605	852,545

TOTAL LIABILITIES & FUND BALANCES

5,060,475 **2,313,895**



| WCCRC