

“

"Thank you for teaching me
this course; I learned a lot
that I didn't know before."

Responsible Adult Course, July 2019

”



WCCRC Annual Report 2018/19



“

"The facilitator was
respectful and she has given
us a lot to think about. We
were given lots of resources
for further study. Many
thanks."

Reconciliation Preschool and the New
BC ELF, August 2019

”

Board Report

Our Vision

A community that promotes, encourages, supports and expects excellence in early care and learning.

Our Mission

To provide information, referrals, training and resources to those seeking the best care and early learning for children.

Dear Friends,

2018-19 was a great year for WCCRC; full of change and progress. We welcomed new staff and a new board member, moved locations, created a strategic plan to guide us, and gained an unprecedented partnership with the provincial government.

As we worked hard in the Fall to layout our new strategic plan we looked ahead; acknowledging this new era of early years and its place at the forefront of the political agenda. After many engaging sessions and activities, we developed a strategic plan that would align our work and mission and guide us towards reimagining our financial potential and investing in our relationships to ensure our role as a leader in the field. Just as this work got underway, the start of 2019 brought us 2.7 million dollars! That deserves an exclamation point! A 2.7-million-dollar affirmation of the hard work, commitment and passion of all those past and present at WCCRC.

This exciting new partnership with the Provincial government will focus on three key program areas: leadership, administration and management training, mentorship and professional development funding. These projects are just getting started so stay tuned in 2020 for more.

In addition to all that we moved. The work on our seismic upgrades and fresh new layout are well underway at our permanent Kaslo location. While our temporary Kingsway location is a bit cozier, our same great services are succeeding and thriving to meeting the needs of our community.

Finally, all this great work would not be possible without the ongoing support of our donors, partners, staff and board of directors. Our sincerest thank you from the board to all that support us, our success is the community's success.

Stephanie Sagmoen Siqueira
Chairperson
Board of Directors

Our Values

Quality

We believe accessible, affordable, inclusive, quality early care and learning programs are at the heart of the community and every family is entitled to access.

Diversity

We embrace the diversity of our communities, promote anti-bias goals and strive to meet the needs of the people and organizations we serve in this regard.

Learning

We promote professionalism through advocacy, research, education and best practices and as a learning organization are dedicated to excellence, capacity building, flexibility and creative change.

Accomplishments

New Opportunities

Before the year ended we were notified that we received funding from the Provincial Government for new provincial projects. This funding is part of the Early Learning and Child Care Agreement with the Government of Canada.

We were honoured to receive 2.7 million dollars to work in three areas: Administration, Management and Leadership training for experienced ECEs; Peer Mentoring to support the retention of ECEs; and Professional Development Bursary for ECEs and other child care providers.

Relocated

Moved to our temporary location at 3665 Kingsway; Working on the redesign for Kaslo Hub with plan to move back in fall/winter 2020.

Collaborated on City of Vancouver Special projects

Completed the 2018 Vancouver ECE Wages Survey

We are in the process of analyzing data from the 2019 Preschool Utilization Survey - results expected in fall 2019.

Updated Strategic Plan

Strategic Plan 2019-2022
Our Strategic Priorities for 2019-2022 include:

- Reimagine our financial potential for long-term sustainability and innovation.
- Invest in our internal and external relationships to ensure our role as leaders.
- Manage the impact of growth and change in our landscape, including our facility changes.

Recruited Board and Staff

Increased staff changes due to retirements and maternity leave led to staff renewal and recruiting.

We are planning for the future, and working on succession plans for staff and Board.

Launched Website and Updated Branding

Over 8000 website users per month
New email newsletter and World of Child Care blog



Looking forward: the work ahead...

COA Accreditation 2020:

Our site visit is planned for June 2020 with our self-study documents due in April. We will be working hard and reviewing all policies and procedures to make sure we are meeting the standards of COA.

“

“Keep up the good work. I am definitely benefiting from your centre and thank you for all your support.”

Library Survey 2019

”

CCRR contracts:

The provincial government plans to increase CCRR funding and so all contracts will be re-tendered in the fall of 2019 with new contracts in place by April 1, 2020.

Strategic Plan:

Implementing our strategic plan to ensure we make the most of the opportunities in front of us, and to ensure WCCRC is here for years to come, promoting excellence in early care and learning!

Relocation 2020:

It is estimated that by November 2020 we will be moving back to 2772 East Broadway.

We look forward to welcoming you to our refreshed site!



Thank you

None of this important work could be accomplished without the support of our amazing staff, our dedicated Board of Directors, and our committed funders. Thank you to everyone who stood with us this past year to make a difference for children and families.

Support our work

You can make a difference. Donations are gratefully accepted on our website. Your support helps us develop programs that are not covered by grants and contracts. Or, you can direct your donation to a specific area such as library resources, or training equipment for example. Private donations demonstrate your commitment to promoting excellence in early care and learning. Will you join us?

Westcoast Programs

Professional Development and Training
Westcoast Early Learning Library
Vancouver CCRR
Core Administration Services

Westcoast Staff

Pam Preston	Sandy Yip
Crystal Janes	Christine Fong
Dimpy D'Souza	Kirin Sandhu
Cassidy Taylor	Angel Li
Maureen Feeney	Grace Pan
Natasa Guzine	Dorothy Buckland
Emily Corley	Stephen Tsui
Nora Mejia	Annette Matthew
Vesna Krcmar	Alison Earle
Rosa Ng	
Vikki Moore (Maternity Leave)	
Kaitlyn Woodman (Maternity Leave)	

2018-19 Board Members:

Hours served: 326

Stephanie Sagmoen Siqueira, Chair
Michelle de Salaberry, Past Chair
Gyda Chud, Secretary
Christine Hibbert, Treasurer
Karen Norman, External Affairs
Sharon Lau, Member at large
Jana Lyons, Member at large
Jenna Orr, Member at large
Lilly Simon, Member at large
Judi McCormick, Member at large

Submitted by,
Pam Preston
Executive Director

Management Financial Statements

Westcoast Child Care Resource Centre

Statement of Financial Position

March 31, 2019

Assets	2019	2018
Current		
Cash and Cash Equivalents	\$2,905,492	\$212,701
Accounts Receivable	257	366
Recoverable from government authorities	5,307	3,452
Prepaid expenses	1,337	2,017
Investments	22,527	10,498
	121,500	170,000
	<u>3,056,420</u>	<u>399,034</u>
Capital Assets	41,956	36,821
	<u>\$ 3,098,376</u>	<u>\$ 435,855</u>
Liabilities	2019	2018
Current		
Accounts payable and accrued liabilities	\$11,920	\$7,325
Wages payable	53,424	40,077
Payable to government - payroll deductions	17,664	16,359
Unearned revenue	12,579	17,820
	<u>95,587</u>	<u>81,581</u>
Fund Balances		
Unrestricted	\$79,240	\$79,240
Internally restricted	57,143	57,143
Externally restricted	2,866,406	2,866,406
	3,002,789	3,002,789
	<u>3,098,376</u>	<u>3,098,376</u>

These financial summaries are derived from the independently reviewed financial statements, prepared in accordance with Canadian accounting standards for not-for-profit organizations, as at March 31, 2019. The preparation of these summary financial statements requires management to determine the information that needs to be reflected in them so that they are consistent in all material respects with the reviewed financial statements.

Management prepared these summary financial statements using the following criteria:

- 1 The summary financial statements do not include every statement included in the reviewed financial statements;
- 2 Information in the summary financial statements agrees with the related information in the reviewed statements;
- 3 Major subtotals, totals and comparative information from the reviewed statements are included; and
- 4 The summary financial statements contain the information from the reviewed financial statements dealing with matters having a pervasive or otherwise significant effect on the summarized financial statements.

The complete reviewed financial statements of Westcoast Child Care Resource Centre are available upon request.

Statement of Operations

Westcoast Child Care Resource Centre

Statement of Operations

For the Year Ended March 31, 2019

Revenue	2019	2018
Government (Province, City, Gaming)	\$3,738,594	\$1,014,003
Fees	100,714	110,210
Other grants/contracts	79,600	110,403
Sales, interest and other	46,324	51,411
Donations and fundraising	25,268	49,693
Recoveries	13,531	24,601
Internally restricted programs	10,365	12,244
	\$ 4,014,396	\$ 1,372,565
Expenditures	2019	2018
Salaries and benefits	\$951,361	\$944,422
Rent and premises	128,897	137,112
Office, printing and equipment	88,496	73,966
Consultant expense	70,442	23,867
Program expense	66,710	82,710
Moving expense	29,052	
Amortization	11,659	7,056
Accounting and legal	10,064	7,329
Travel and planning	9,200	7,069
Fundraising	0	8,723
	\$ 1,365,881	\$ 1,292,254

**Excess (Deficiency) of Revenue
Over Expenditures from operations**

\$ 2,648,515

\$ 80,311

**Excess (Deficiency) of Revenue
Over Expenditures for the year**

2,648,515

80,311